



INNOVATIVE THINKING

With several years experience in Human Resources, both operational and strategic, our team has the capability to address all aspects of the people issues in your organisation.

Deploying only seasoned HR professionals in our project teams, we aim to solve current issues, prevent others arising and build capability for our clients.

Services include:

- ✓ HR Consulting
- ✓ Projects
- ✓ Assurance
- ✓ Team Support
- ✓ Interim Management
- ✓ Legal Support

Put our services to the test.

Contact us for an initial consultation today.

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A New Approach to
HR Solutions

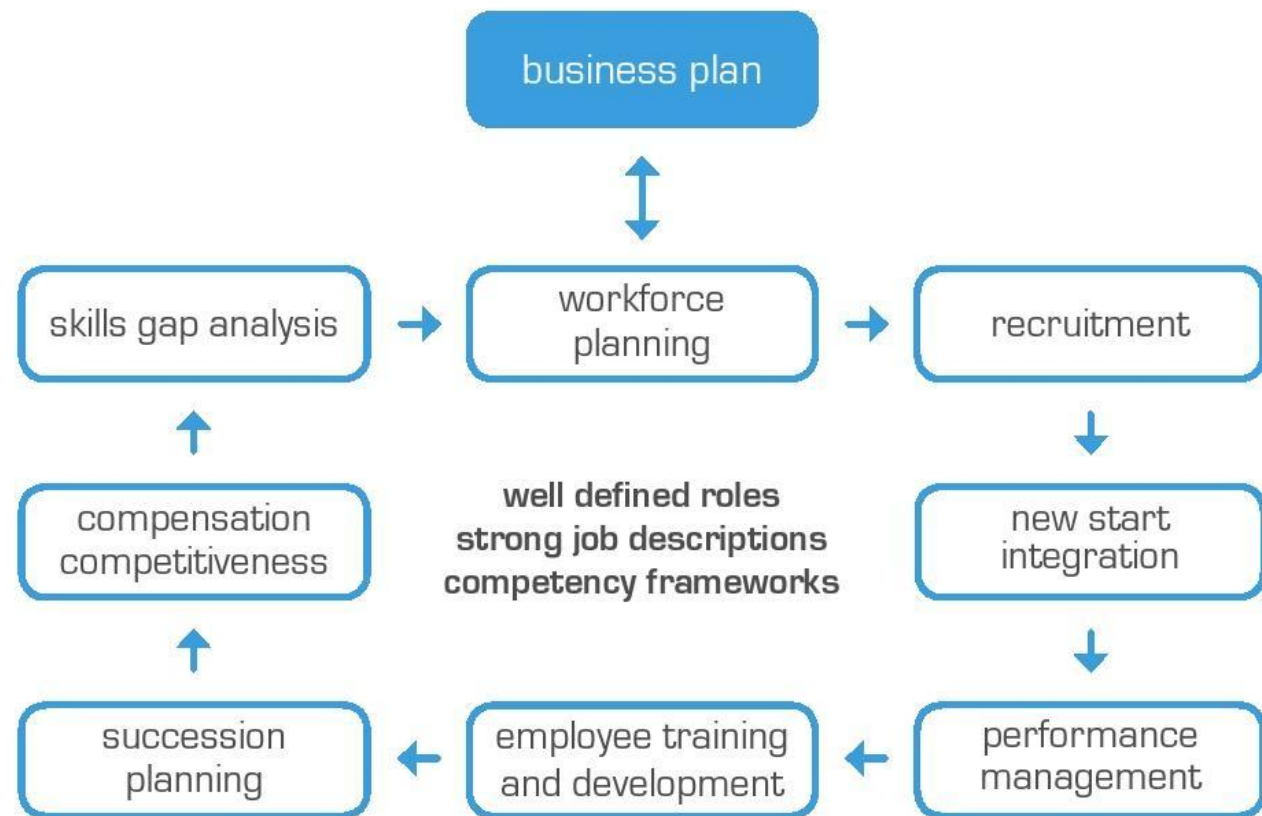


Accelerate your organisation's potential with innovative HR Services

Effective People Deliver Sustainable Business Success

Much is written about the “war for talent” and how you must be able to compete for the best candidates to take your team forward. While effective recruitment is extremely important for any organisation, it is only part of the story and deciding what sort of people you need to bring in to deliver your business plan and how you get the most out of them when they are on board is just as, if not more important.

Our “no gaps” service ensures that every aspect of successful people in your team is addressed and enhanced.



“ Our solutions don’t just address the current issue; they give you the capability to meet future challenges more effectively and build sustainability into your business.”

Barry Corr, Director, Luminant

Our Services include.....

HR CONSULTING

Whether you are a growing company, a family business, government or a large corporate client, we can provide a service to enhance your current capability and benefit your team.

PROJECTS

We regularly deliver strategic HR projects on behalf of clients. Working with your executive team to ensure alignment with your business plan, we identify specific “hot spots” and create solutions which put your business on the front foot & underpin sustainability.

ASSURANCE

Recent experience has seen us engaged by clients on major infrastructure projects with several \$bn spend on people services. We provide assurance on service development, project management, risk evaluation and stakeholder engagement.

TEAM SUPPORT

We have the experience to seamlessly complement your existing team at times of peak demand on HR services or periods of senior staff absence. We can also mentor your existing team members to deliver improved performance in-house.

- ✓ Our teams mobilise and demobilise for specific assignments which means we can reduce our overheads to deliver competitive pricing to you without sacrificing quality.
- ✓ All consultants on our “bench” have several years experience in their field and their specific skill sets are carefully blended to deliver maximum coverage with minimum resources where required.
- ✓ Industry sector coverage is extensive and encompasses global business, government, family firms and SMEs.

“ We engaged the services of Luminant in order to access an experienced HR Project Support Function. They delivered during a challenging time for the project with a number of key staff changes and I am grateful for their contribution over the past year.”

Gen Mgr, Fiona Stanley Hospital Project, WA Department of Health

“ Innovative HR consultancy and subsequent operational delivery has delivered our business’s succession plan. ”

CEO, Financial Services, Melbourne